



## Policy Manual - Administration

### A.18 Multi-Year Accessibility Plan

---

*The mission of Catholic Education in Hamilton-Wentworth, in union with our Bishop, is to enable all learners to realize the fullness of humanity of which Our Lord Jesus Christ is the model.*

#### **POLICY STATEMENT**

It is the policy of the Hamilton-Wentworth Catholic District School Board to provide people with disabilities opportunity of access to services in all of its buildings and facilities. In doing so, the Board supports access that considers independence, dignity and respect for all students, staff, parents/guardians and the public.

To achieve this policy, the following apply:

#### Board

- i) The Multi-Year Accessibility Plan will document for a five-year period the Board's strategy to prevent and remove barriers related to the five integrated accessibility standards:
  - a) Customer Service Standard;
  - b) Design of Public Spaces Standard;
  - c) Employment Standard;
  - d) Information and Communications Standard; and,
  - e) Transportation Standard.
- ii) The Multi-Year Accessibility Plan will be posted on the Board's website;
- iii) The Multi-Year Accessibility Plan will be made available in an accessible format upon request.

In establishing, reviewing and updating its Multi-Year Accessibility Plan, the Board will:

- i) Consult with the Board's Accessibility for Ontarians with Disabilities Act (AODA) Advisory Committee; and, ii) Consult with persons with disabilities.

The Board will prepare an annual status report on the progress of measures taken to implement strategies documented in the Multi-Year Accessibility Plan. This status report will:

- i) Be posted on the Board's website; and, ii) Be made available in an accessible format upon request.

**Purpose**

The HWCDSB Multi-Year Accessibility Plan Policy is a compliance requirement under the Accessibility for Ontarians Disabilities Act 2005. This plan complies with legislation regarding the five integrated accessibility standards regulations.

**Responsibility**

Superintendent of Education responsible for Ontarians Disabilities Act Advisory Committee.

**Regulations**

Accessibility for Ontarians with Disabilities Act, 2005 (AODA)  
Integrated Accessibility Standards, Ontario Regulation 191/11  
Ontario Human Rights Code  
H.M.11 Respectful Catholic Workplace Community Policy

**Related Board Committees**

Committee of the Whole  
Special Education Advisory Committee

**Policy Review Date**

BM Original Policy Approved September 4, 2012  
Revisions: 20 June 2017, 21 June 2022  
To be reviewed every **five** years