



HEALTH AND SAFETY POLICY

HAMILTON-WENTWORTH CATHOLIC DISTRICT SCHOOL BOARD

The Hamilton-Wentworth Catholic District School Board, as a Catholic Christian community devoted to the personal and professional growth of its staff members recognizes its responsibility to promote and foster the health and safety of all personnel in its employ.

In keeping with its mission of service to others, the Board undertakes to provide a healthy and safe work environment for all its employees and to make every effort to achieve this objective. To this end all staff must be mindful of the necessity to reduce the risk of injury in the workplace.

The Board, as employer, is ultimately responsible for the health and safety of its employees. It is only through the continued co-operation of all employees and the exercise of their respective responsibilities, that good health and safety practices will be achieved and maintained.

The Board believes in the prevention of workplace violence and harassment and promotes a workplace in which all people respect one another and work together to achieve common goals.

Supervisors will be held accountable for the health and safety of the employees who are under their care and supervision. This includes the responsibility for ensuring that processes and equipment are safe and that the employees under their supervision will carry out their duties and responsibilities in compliance with established safe work practices/procedures and that the appropriate accident report form be completed with accurate information in the case of an accident. The training of all employees in their particular tasks must be such that it ensures their personal health and safety.

Every individual has the responsibility for protecting his or her personal health and safety in the workplace. This can be accomplished by each person approaching his/her work in accordance with the legislation and in keeping with the safe work practices and procedures which have been established by the Board. Every employee is responsible to bring to the attention of the Board or the Board's supervisors, the existence of any unsafe work practices, or conditions.

The Board is committed to making health and safety an integral part of its day-to-day operation and to making every effort to provide a safe, healthy work environment for all employees.

Mr. Patrick J. Daly
Chairperson of the Board

Mr. David Hansen
Director of Education